



Graduate Student Handbook

Ms Industrial/Organizational
Psychology

Division of Humanities and Social Sciences (HSS)
Psychology Program

+ Industrial/Organizational psychology program

The mission of this program is to train students in the theories and methods of Industrial/Organizational Psychology and their application in work settings such as industry or government. Particular expertise can be developed in a variety of areas, including personnel selection, training, management development, motivation, group and intergroup relations, work and family issues, and organizational change and development, with an emphasis on positive psychology and coaching.

Leveraging resources from both the Division of Humanities and Social Sciences and the Business Division, this graduate program enhances communication between the two Divisions and facilitates possible research collaborations.

The graduate I/O program is part of the Psychology program which is housed within the Division of Humanities and Social Sciences (HSS).

Upon fulfilling all requirements, you are awarded a Master of Science in Industrial/Organizational Psychology.

Graduate school in many ways is highly structured, but at the same time requires considerable self-discipline. It requires you to be self-motivated, organized, and an agent of your own learning. The journey may be challenging, but we hope that you will find it exciting and immensely fulfilling.

Dr. Maria Kyriakidou, Chair of HSS

Dr. Aimiliza Stefanidou, Coordinator of Psychology

Our MS I/O psychology program is built on key areas of industrial organizational psychology.

Admission to the ACT graduate program is competitive. To be considered for admission, candidates must submit a letter of recommendation from a faculty member who can attest to the candidate's ability to succeed in graduate-level work. All applicants must also submit a language proficiency test score.

To receive credit for a course, students must comply with all academic requirements as outlined in the syllabus and/or by the instructor of the course. The curriculum is diagnostic, research, supervisory and administrative skills mastered on the ground. In this light, the experiential nature of the new graduate program will require student involvement in projects that require thorough research.

ACT follows an accelerated academic term schedule for its graduate programs, which involves four academic terms per year. To ensure quality, both in teaching and student performance, given the high student engagement time, the full-time course load is limited to only two courses per term, a total of 6 credits and the program duration extends to 5 academic terms. Students will have the option to continue their studies on a part-time basis, 3 credits per academic term, which will allow them the time they will need to cope with the rigor of the program. Part time students can complete the program in 4 academic years maximum.

Online courses have been created with the same credit hour requirements as hybrid courses (3 face to face sessions and 3 online sessions)

Students should contact the Financial Department (Ms. Maria Salvaridou, mts@anatolia.edu.gr, 2310 398245 or Ms. Eva Montiadou, emont@act.edu, 2310 398219) regarding the payment of their tuition fees.

The College reserves the right to make adjustments to the fees and to assess additional fees when necessary.

Information about tuition and fees may be found in the Accounting Office
«®«^a . (-³ j > -site: www.act.edu/act

ACT strives to be not only the 1st choice, but also an affordable choice for the education

If the course work is not completed, the (I) will automatically be changed to an F with the exception of extraordinary circumstances, as determined by the Academic Standards & Performance Committee (AS&PC) and the Division Chair. Grades of Incomplete can be changed to letter grades only if the incomplete work is made up.

All students must complete a Master's thesis: an original empirical research project conducted with the assistance of the advisor and following approval of the ACT's Institutional Review Board (IRB) for any type of research on human subjects. The thesis is an integral part of the program as it

make up final examinations which have been missed. The standard for justifying an absence from a major examination is evidence of a serious difficulty preventing death in the immediate family (when the student attends the funeral), or other situations of similar gravity. Missed exams owing to other meaningful conflicts, such as job interviews, family celebrations, travel plans or difficulties, student misunderstandings, alarm clock failure, or personal convenience, will not normally be excused.

Awards are presented to honor to students who have display academic excellence and service to the graduate program.

A student committing an act of Academic Dishonesty in a given course will receive an F (0 percentage points) in the assignment where the academic infraction took place. If a student commits an act of Academic Dishonesty for a second time in the same course,

Policy on the Use of Artificial Intelligence

All assignments you submit, including examinations, must be your own original work. If the use of AI against the specific guidelines of the assignment is detected and confirmed

platforms and cite the AI outputs properly using the recommended documentation style in their field.

The orange light: If an assignment is orange in the traffic light system, faculty will clarify in the assessment guidelines how AI can be used. If students are unsure, they should ask

